



WASHINGTON STATE DEPARTMENT OF
Natural Resources



Timber Sales Forester
NW Region
Recruitment # 2006-09-6552

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the Public Land Trusts.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability

The DNR manages over 5.6 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1400 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Natural Resource Specialist 1 (Formerly Forester 1)
Type of Position:	This is a permanent position. (This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.)
Monthly Salary Range:	\$2,712 - \$3,450
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and
Posting Date:	September 29, 2006
Closing Date:	October 6, 2006
Location:	Sedro Woolley Region Office

POSITION PROFILE

This position reports to the Region Management Forester and must interact with Districts, Region, Divisions and other Agency personnel, and the general public. Work is assigned both in writing and verbally by the Management Forester. The work is performed under the guidance of State Forest Practice Rules, the Department's Forest Resource Plan, the Department's Habitat Conservation Plan, any associated landscape plans and Agency policies and procedures.

Reviews draft timber sales documents as assigned to ensure accuracy and compliance with established rules, regulations, policies and procedures relating to Forest Practice Applications (FPA), State Environmental Policy Act (SEPA), the Board of Natural Resources and the Timber Sales Program. Includes assembly, review and completion of all draft contract documents, easements, road use permits, encumbrances, mitigation measures identified through SEPA, and FPA process; communicates and resolves issues with field staff and purchasers; assists with collection of stand data and subsequent calculation of volume for advertisement and appraisals.

REQUIRED POSITION QUALIFICATIONS

- Ability to use computer and software applications.
- Knowledge of forest management objectives and timber management planning.
- Knowledge of forestry laws and practices.
- Ability to navigate in the field using maps, compass, aerial photos, and orthophotos.

- Ability to write professional correspondence and technical documents.
- Ability to edit and review professional documents.
- Ability to cruise timber via plot data collection.
- Knowledge of mensuration and statistical applications.

This level of knowledge and skill is demonstrated through the ability of the incumbent to work within specifically defined procedures, methods and standards, under the regular guidance of a higher level professional. Supervisor typically reviews work in progress as well as outcomes, provides advice or direction regarding work procedures, and assists with work prioritization. May work in a developmental or training capacity in preparation for a higher level.

This level of knowledge and skill is typically achieved with a combination of 4 years education or experience in natural resources performing technical or paraprofessional duties relating to land uses, forest products sales, forest practices or timber sales processes.

DESIRED POSITION QUALIFICATIONS

- Excellent written and oral communication skills.
- Ability to work cooperatively with others as a member of a team.
- Ability to perform multiple tasks jointly and effectively in a disruptive environment (many constant interruptions).
- The ability to use GIS software to create maps and manage data.
- Knowledge and experience in the timber sales process.
- Knowledge of contract administration, including timber sales.
- Ability to scale logs, inspect and approve log scale facilities.
- Practical knowledge of and experience cruising timber.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Position requires a valid driver's license at date of hire and two years driving experience.
- The ability to walk and perform the duties of the job in uneven and broken terrain, bad weather, and strenuous physical conditions in addition to office setting work environment.
- Occasional overnight travel for training and/or work is required.
- Six month performance review period

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A [Washington State Application \(www.dnr.wa.gov/jobs/stateapp.doc\)](http://www.dnr.wa.gov/jobs/stateapp.doc).
- A five year driving abstract issued from the state in which you are currently licensed.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

E-mail (preferred method)

Shesha.Zavala@wadnr.gov

**NOTE: Please indicate Timber Sales Forester
2006-10-6552 in the subject line of your e-mail**

US Mail

Department of Natural Resources
2006-10-6552
919 N Township St
Sedro-Woolley, WA 98284

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

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Visit: www.dnr.wa.gov/jobs

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.